



WATER  
INDUSTRY  
AWARDS 2025

# WINNERS' REVIEW

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#WIA25

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# DELIVERING FOR CUSTOMERS AND THE ENVIRONMENT

The Water Industry Awards 2025 was a time to press pause to reflect, recognise and, of course, celebrate. It was an honour to introduce these awards and our host this year, snooker legend Steve Davis.

The pressure and scrutiny the sector has worked through in recent years has not abated, but it feels like something else is starting to shift. Green shoots are beginning to emerge of a new tone taking shape in that discourse. There's the start of a move away from the blame game and towards real problem solving.

It's a slowly growing recognition – in Parliament, in public and across policy circles – that the issues facing the water sector are deeply complex, and the solutions will take time, partnership, and drive.

This spring saw the start of the biggest investment period the industry in England and Wales has ever embarked upon. That's no small thing. It will demand everything this sector has to give – the full commitment of the workforce, the expertise of its supply chain, the power of innovation, and above all, collaboration.

This is the chance to deliver something truly transformative. Not just to meet targets, but to restore public trust. To deliver environmental renewal. To improve services for customers. And to secure resilient water resources for the long-term – the driest spring

for generations has highlighted the importance of resilience work.

The spotlight is firmly on the water industry – but that also means it's the time to shine. The people recognised in these awards are key to making the next chapter a success. Whether through building infrastructure, deploying new technologies, or sharing experience across organisations, what they do now will set the tone for the future.

So as we celebrate the achievements of the past year, we also look ahead – with optimism and determination.

A huge thank you also to our sponsors – Adler and Allan, Binnies, Enva, Galliford Try, MWH Treatment, RSE, Selwood and UD Live – your support makes this evening possible.

And of course, a very special thanks to our brilliant judging panel who gave their time and expertise to assess a truly exceptional field of entries.

Congratulations to all of our winners and finalists.

**Ruth Williams**

Water correspondent



# JUDGES

Special thanks to our judging panel, whose time and expert insights have been crucial in identifying and recognising the outstanding achievements and innovations of the water industry.

**Stephen Barrett**

Energy and Utility Skills

**Trevor Bishop**

West Country Water Resources group

**Matt Bower**

Institute of Water

**Victoria Cherrier**

Water UK

**Tony Conway**

Conway Water Consulting

**Lee Horrocks**

LCH Executive

**Martin Hurst**

Sustainability First

**Peter Jarvis**

Cranfield University

**Steve Kaye**

Independent

**Sarah McMath**

MOSL

**Hayley Monks**

Women's Utility Network (WUN)

**Margret Mwanza**

British Water

**Jo Osborn**

Waterwise

**Oliver Raud**

Isle Utilities

**Marcus Rink**

Drinking Water Inspectorate

**Will Shepherd**

The University of Sheffield

**Caroline Wadsworth**

Isle Utilities

**Caroline Wakelin**

WaterAid

**Andy Watts**

Institute of Asset Management

**Andrew White**

Consumer Council for Water

**Rob Wilson**

CCW

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### CATEGORY SPONSOR



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## 2025 AWARD SPONSORS

### CATEGORY SPONSOR



### Sponsors of Natural Capital Initiative of the Year

Binnies UK is a global engineering and environmental consultancy that has been at the forefront of sustainable infrastructure development for over a century. Through eco-conscious methodologies and digital ingenuity, we deliver pragmatic, sustainable solutions for water utilities, government regulatory agencies, infrastructure and industrial clients. Our experts focus on efficient delivery using a whole lifecycle planning and design approach offering long term environmental and social infrastructure solutions. Binnies aligns with the UN's Sustainable Development Goals to create a more environmentally responsible and resilient world, delivering on low and zero carbon initiatives. At Binnies you are part of a family that encourages multi-disciplinary professionals to collaborate and achieve excellence. Our people champion diversity and unity harnessing a positive environment for employee wellbeing. We are part of the 14,000-member strong RSK Group. Binnies stands beside our clients in the pursuit of a better world. Find out how we enhance lives, communities and the environment.

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## 2025 AWARD SPONSORS

### CATEGORY SPONSOR



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Enva is a leading provider of recycling and resource recovery solutions, with locations across the United Kingdom and Ireland. We operate across 4 core waste streams: Hazardous Materials, Non-Hazardous Materials, Hydrocarbons and General Waste Recycling. With sustainability at the forefront of our proposition, we recover a broad range of waste materials for re-use in manufacturing and energy conversion. At Enva, we are committed to recycling and resource recovery; it forms the basis of our business strategy and our values. We support the life cycle of waste products to provide either a second life, such as the production of energy or, in many cases, closed-loop recycling solutions. Our dedication to developing new and innovative products and solutions and extending the life cycle of the world's resources is driving our business forward.

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## 2025 AWARD SPONSORS

### CATEGORY SPONSOR



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Galliford Try is one of the biggest players in the water sector, holding 55 frameworks, including 51 with 12 of the UK's water utilities and 95% of our work is delivered through long-term collaborative arrangements. As our clients look to invest in an ageing asset base, we are well positioned to serve their needs across capital delivery and maintenance, and asset optimisation. Coupled with our approach to digitalisation, carbon reduction and innovation, our adoption of off-site build Design for Manufacture and Assembly is increasingly supporting our clients to achieve their objectives of net zero carbon, lower cost and shorter programme duration. We work on both frameworks and standalone projects, collaborating with our partners to ensure we offer a multi-disciplined approach that can deal with the significant challenges and complexity of outcome-based solutions in the sector.

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## 2025 AWARD SPONSORS

### CATEGORY SPONSOR



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We are disrupting the water sector, delivering water treatment products, technologies, and services to clients across the UK.

RSE provides offsite modular build solutions using a low-carbon approach compared to traditional construction methods and our unique offering to the market focuses on innovation, efficiency, and excellence.

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CATEGORY SPONSOR

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## 2025 AWARD SPONSORS

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MWH Treatment is an integrated process intelligent design and build solution provider. We work exclusively in the water sector across 9 major tier 1 frameworks including Alliances, Enterprises and Joint Ventures. MWH Treatment have 1200 staff operating out of 11 regional offices, with over 400 internally employed multidisciplined engineers. We develop, design, build and commission over 80 waste water and clean water treatment plants each year with an ever increasing focus on greener solutions and increased sustainability. MWH Treatment are part of the RSK group.

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At UDlive we develop Remote, Reliable and Relevant environmental sensor technology designed to be deployed quickly and simply. We enable digital transformation, environmental compliance, increase efficiency and reduce costs in a variety of industries.

We work with Local Authorities, Water Companies, Telcos, Infrastructure Providers and the Private Sector to supply solutions that collect truly valuable data that can then be turned into insights. We do this by bringing together thoughtful mechanical and industrial design with embedded electronics and software to offer products that challenge current approaches and rethink the way we look at the environment. We strive to offer simple, repeatable data collection and high quality solutions with a robust supply chain and high production standards as well as excellence in customer support.

**For more information, please visit: [www.udlive.io](http://www.udlive.io)**

# AWARD WINNERS

## CUSTOMER INITIATIVE OF THE YEAR

.....

This category is for breakthroughs in customer satisfaction - what water companies, contractors or sub-contractors are doing to delight their customers, above and beyond their statutory requirements and capital investment programme.

### FINALISTS

**Barhale and Thames Water** – Customer First delivers at Haydon End

**Caledonia Water Alliance, M Group Water and AECOM** – Customer and Community Strategy

**Lanes Group** – Brilliant Behaviours Programme

**Northumbrian Water Group and Experientia Consulting** – Smart from the Start

**South West Water** – Wheels of Engagement

**United Utilities** – Enhanced Metering with Lowest Bill Guarantee

**Wessex Water** – Customer Consent to Entry App



### WINNER

.....

#### Northumbrian Water Group

Community engagement vehicles



*Our judges liked the targeted approach of this initiative and said they could also see scope for it to be rolled out more widely. They believe these mobile hubs highlight how valuable on-the-ground community engagement really is.*

# We're tackling these 5 key environmental challenges:



Reducing  
pollution



Managing  
water  
resources



Mitigating the  
effects of  
climate change



Increasing  
biodiversity



Transitioning to  
new energy

## Our expert consultancy, data and engineering services help you to:

- Understand your underground network
- Improve hydraulic capacity
- Optimise underground assets
- Maintain water quality
- Respond quickly and remediate pollution incidents effectively
- Put biodiversity at the heart of land transaction and development
- Understand and mitigate the risks of climate change on your sites and infrastructure
- Advice on new energy infrastructure

# AWARD WINNERS

## WASTEWATER INNOVATION PROJECT OF THE YEAR

.....

This category recognises outstanding projects within the wastewater sector that have demonstrated excellence in innovation, sustainability, and operational effectiveness.

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### FINALISTS

**Arup, Morgan Sindall Infrastructure & Dŵr Cymru Welsh Water** – Pont-y-felin Lane - Nature-based Approach to Storm Overflows

**C2V+ (Jacobs and VolkerStevin) working with United Utilities** – Macclesfield WwTW: Advanced biological treatment through modern construction methods

**McAllister Group and Thames Water** – Northern Outfall Sewer 14 - Stratford High Street

**Scottish Water, Royal HaskoningDHV, ESD (JV between Binnies, MWH Treatment and Galliford Try) and EPS Water** – Winchburgh Nereda® WwTW

**Selwood and Severn Trent Water** – Zero Spills Project

**Severn Trent Water** – Digital Twin

**Southern Water and Samotics** – Data-Driven Future for Wastewater: Southern Water's Pioneering Electrical Data Initiative



### WINNER

.....



#### Wessex Water

Portland Trunk Sewer Seismic Liner Installation



*The Portland Trunk Sewer Seismic Liner was described as a novel approach to extending the life of an asset. In addition to the carbon benefits the process was seen as cost effective, avoided disruption and minimised impact on the surrounding environment.*

# AWARD WINNERS

## DIVERSITY & INCLUSION INITIATIVE OF THE YEAR

.....

Diversity and inclusion have never been more important – and while the water sector has seen some fantastic initiatives in recent years, it still has a mountain to climb. This award recognises companies with best-in-class initiatives designed to celebrate and support diversity and inclusion in all its guises.

### FINALISTS

#### **Kier Group**

**Severn Trent Water** – Inclusive Innovation

**South East Water** – Accessible services and support for all

**South Staffs & Cambridge Water, Weir The Agency, University of Cambridge and Waterwise** – Water Efficiency in Faith and Diverse Communities



### WINNER

.....

#### **United Utilities**

Achieving 4th place on the Inclusive Top 50 UK Employers



*United Utilities was singled out in this hotly contested category because our judges believed this is what good looks like in inclusivity. They described the company as a real leader in the sector's efforts to be more representative of society as a whole.*

# AWARD WINNERS

## LEAKAGE INITIATIVE OF THE YEAR

.....

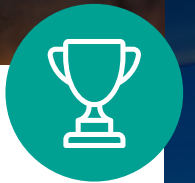
This category recognises the leading technical, process or management innovation designed to tackle leakage that was carried out in the last year.

### FINALISTS

**Sensor** – Waterless Geomembrane Arc Testing

**Thames Water, Hydraulic Analysis and HWM Global** – Machine Learning to Enhance Acoustic Logger Performance and Reduce Leakage

**Yorkshire Water, Utilitec, Netmore, Itron, HWM Global, Hydraulic Analysis, Crowders Consulting** – An integrated Smart approach to achieving 15% leakage reduction



### WINNER

.....

#### Watergate

Stopping scandalous water waste with smart water management



*Watergate shone through in this category because it was able to show wide-ranging benefits. It showcased demonstrable savings, positive environmental impact and has real potential to scale.*

# AWARD WINNERS

## NET ZERO CARBON INITIATIVE OF THE YEAR

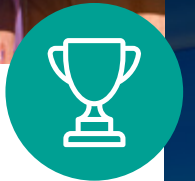
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The water sector has set itself a challenging target of reaching net zero by 2030, driving game-changing innovation across all parts of the water business. This award recognises a project or initiative that has demonstrated measurable progress in achieving net zero carbon emissions.

### FINALISTS

**McAllister Group and Thames Water**  
– Northern Outfall Sewer 14 - Stratford  
High Street

**WGMB and Scottish Water** – Perth  
Wastewater Treatment Works



### WINNER

.....

**JN Bentley, Severn Trent  
Water and AtkinsRéalis**

Strongford Net Zero Hub



*This collaboration brought together world leading technology to provide a blueprint for future decarbonisation of wastewater treatment processes nationally and internationally. Our judges praised the project for taking an open approach to sharing learning with positive benefits for the sector and beyond.*

# AWARD WINNERS

## WATER EFFICIENCY PROJECT OF THE YEAR

This award recognises the company or partnership that demonstrates measurable and significant impact on water efficiency; a commitment to a water-saving culture in its own workforce and its customers; understanding and supporting customers to use water wisely; innovating and using water-efficient devices; and promoting water re-use or water recycling.

### FINALISTS

**Affinity Water** – My Water Footprint - Water Efficiency Initiative

**Anglian Water Metering Alliance** – Smart Metering Programme

**Above and INPIPE PRODUCTS** – Smart air-pigging

**Southern Water** – Business Partnership Fund

**Thames Water** – Water Efficiency Marketing campaign

**Watergate and Greystar** – Transforming Water Management in Rental Housing

**Water Plus** – Water-savings at scale



### WINNER

**Northumbrian Water Group**  
Making Harts' Smart



*The Making Smart Hart campaign was described as having really clear objectives, which led to very tangible and quantifiable benefits. Our judges praised the delivery of the initiative, which included a good mix of communication and technological solutions.*

# AWARD WINNERS

## POLLUTION MITIGATION INITIATIVE OF THE YEAR

Pollution is at the top of the water sector's agenda, with companies actively seeking new ways to manage and mitigate pollution incidents. This category rewards cutting-edge approaches to pollution mitigation.

### FINALISTS

**Adaptive Control Solutions and Greener Waste Technology** – RORO AM and RORO RB

**Kier Natural Resources, Nuclear & Networks, Severn Trent Water, Evenproducts and WSP** – Storm Tanks Programme

**Southern Water & Badger Meter** – BOD Watch – A Data-Led Approach to Final Effluent Quality Assurance

**Southern Water and Samotics** – Stopping Pollution Before It Starts

**Southern Water** – Keeping groundwater out of private pipes

**WGMB and Scottish Water** – CSO Monitors Initiative

**Yorkshire Water, Stantec and MMB** – Clayton West Integrated Constructed Wetland



### WINNER

**Detectronic and Severn Trent Water**

WINEP Overflow Programme



*The judges said this entry demonstrated a proactive approach to managing pollution issues using proven techniques for new purposes. They felt it provides a real way to reduce Combined Sewer Overflow discharges that can be adopted across the sector, both in the UK and overseas.*

# AWARD WINNERS

## ASSET MANAGEMENT INITIATIVE OF THE YEAR

.....

This award celebrates entries that show an ability to deliver clear improvements in asset management, whether by reducing costs, cutting the number of incidents or otherwise improving efficiency.

### FINALISTS

**Anglian Water & Capgemini** – Digital Information Management

**Dŵr Cymru Welsh Water, WSP UK and Optimatics** – Cardiff Resilience

**Stonbury** – Water Slow Sand Filters

**Severn Trent Water and OxyMem** – Membrane Aerated Biofilm Reactor

**Scottish Water and Binnies UK** – Reliability Improvement and Real-Time Risk Management based on Asset Health

**Southern Water** – Optimisation and challenging permits

**Yorkshire Water and Samotics** – Smarter Asset Management Through Electrical Signature Analysis



### WINNER

.....

**APEM Group, Thames Water and WRC**

GISewer



*The GISewer project was seen as an innovative, highly beneficial and well-executed initiative that tackled a long-standing problem effectively. It provides the information needed for long-term management of these assets and aligns with key sector targets.*



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# AWARD WINNERS

## HEALTH & SAFETY INITIATIVE OF THE YEAR

This award recognises exceptional commitment to health and safety by a company or organisation that has gone above and beyond statutory requirements, setting new standards for the industry to follow.

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**SELWOOD**

### FINALISTS

**Barhale** – Leading frontline safety with data-science driven coaching

**M Group Water and FYLD** – Transforming Safety and Efficiency

**Murphy Infrastructure and Boundless Immersive** – Visual Standards

**Pennon Group** – HomeSafe Advent Calendar

**Severn Trent and Intuety** – Enhancing Supply Chain Safety Through Technology

**MWH Treatment, Stantec and J Murphy & Sons** – St Helens Wastewater Treatment Works project



**HIGHLY COMMENDED**

**Thames Water & Badger Meter**

Innovative Toxic Gas Detection in Water Treatment



### WINNER

**Galliford Try**

Protect and Prevent



*The Protect and Prevent initiative was launched in 2019 in response to an escalation in service strikes and since then has brought measurable reductions. Our judges praised the project for bringing together behavioural transformation, cutting edge technology and enhanced planning processes to achieve impressive results.*

# AWARD WINNERS

## DRINKING WATER INITIATIVE OF THE YEAR

.....

Safe, clean drinking water is vital to public health and the wellbeing of society. This category rewards the leading technical, process or management innovation designed to solve water quality and treatment challenges that was carried out in the last year.

### FINALISTS

**Above and iNPIPE PRODUCTS** – Smart-air-pigging solutions

**RSE (Ross-shire Engineering)** – Water Treatment Works Refurbishment with Ceramic Membrane

**AtkinsRéalis, Defra and RPS** – Flushing out EDCs

**Severn Trent Water** – Tap Water Forensics



### WINNER

.....

#### **Severn Trent Water**

PFAS analysis of potable / drinking water using LCMSMS



*This approach to analysing PFAS was seen as both effective and innovative. Judges praised Severn Trent for tackling head on the increasing challenge of forever chemicals.*

# AWARD WINNERS

## DIGITALISATION PROJECT OF THE YEAR

.....

Digitalisation – the fourth industrial revolution – is driving a step-change in the water industry. Sophisticated data analytics, cloud computing and artificial intelligence are transforming the sector, enabling efficiency gains, customer benefit, safer working, cost reductions and more sustainable outcomes.

### FINALISTS

**APEM Group, Stantec and Severn Trent Water** – Hydro-ecological modelling to support sustainable water resources management

**EXL Service and Thames Water**

**Northumbrian Water Group, Newcastle University and Innovate UK** – OpsMod

**Wessex Water** – SMART Waste Systems Westbury – Image Processing

**Scottish Water & BMA** – Transforming Future Supply Resilience through Whole-Systems Digital Adaptive Planning

**United Living Water & Totalmobile** – Transforming Water Industry Field Operations through Digital Innovation

**WSP UK** – Goldset – Carsington to Tittesworth



### WINNER

.....

#### **Sensat and Severn Trent**

Digital visualisation in CSO planning



*This project focussed on using digital visualisation as a way to improve Combined Sewer Overflow planning workflows. The judges were impressed that not only did the entry address a very topical challenge, it did so in a way that presented substantial learnings for other areas of capital delivery.*

# AWARD WINNERS

## ALLIANCE OR PARTNERSHIP INITIATIVE OF THE YEAR

.....

At all stages of the supply chain, the industry is pioneering effective alliances and partnerships between water companies, contractors and sub-contractors.

Working closely through partnerships can produce major improvements in efficiency, customer service and overall performance, as this category highlights.

### FINALISTS

**Barhale and Thames Water** – Victoria Station Mains Upgrade

**Caledonia Water Alliance, M Group Water and AECOM** – Partnership with Scottish Water SR21

**Galliford Try** – Exmouth Long Sea Outfall

**RWGM and Scottish Water** – Asset Inspection Programme

**Severn Trent Water** – Common Data Environment and Autodesk Construction Cloud

**Severn Trent Water** – Revitalising sustainable water well construction

**Skewb and Southern Water** – Driving Developments, Centred on the Customer

**Thames Water and Capgemini** – 360 overhaul of frontline customer service new joiner training

**Xylem UK and Thames Water** – Small Sewage Pumping Stations Phase Five Refurbishments



### WINNER

.....

**Scottish Water, m2, Caledonia Water Alliance, ARC and Clancy**

Improving Urban Waters Team



*The Improving Urban Waters Team was created to manage the delivery of interventions at 108 high priority discharges by 2027. Our judges were pleased to see so many different partners brought together for a project with impressive scale and to see evidence of an effective ethos and approach.*



— **Whole life cycle** provider to the water sector including **design** and **construction** of **nature based solutions**

— Enhancing lives, communities and the environment

Working for the **largest Water Utility, Government Regulatory Agencies, Infrastructure** and **industrial** clients in the world, we provide entire project lifecycle expertise. This includes early asset management strategies through design and construction to commissioning, operations, and maintenance, ensuring innovative, environmentally conscious solutions at every stage.

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# AWARD WINNERS

## NATURAL CAPITAL INITIATIVE OF THE YEAR

This award is for going above and beyond normal practice and continued and ongoing commitment to sustainability and environmental improvement. This relates not just to the natural environment an organisation holds in trust but also in its own practices and operations.

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### FINALISTS

**Dŵr Cymru Welsh Water** – Collaborative approach sustainably protecting and enhancing blue and green

**RSE (Ross-shire Engineering)** – Witches Oak Water Treatment Works / Floating Treatment Wetland Ecosystems

**Severn Trent Water** – Environment and sustainability design manual

**Southern Water** – Go with the Flow

**South East Water** – H25: South East Water's 25-year environment plan



HIGHLY COMMENDED

**Severn Trent and partners**  
Mansfield Sustainable Flood Resilience



### WINNER

**South West Water**  
Upstream Thinking



*This programme celebrates its 15th anniversary this year but continues to innovate and demonstrate measurable benefits. The judges said the project's evidence-based approach has shown how complex and pioneering collaboration with the local communities and stakeholders can lead to multiple benefits.*

# AWARD WINNERS

## WATER RETAILER OF THE YEAR

.....

The role of water retailers in supporting business customers to improve their water efficiency and save money has never been more important. As the market approaches the ninth year since competition was introduced, the expectations on water retailers are higher than ever and firms know they will need to find ever more innovative solutions to meet customer needs.

### FINALISTS

**Business Stream**

**Everflow**

**water2business**



### WINNER

.....

**Wave**



*In a competitive category Wave stood out for its commitments on ESG and EDI, together with the innovation and collaboration with a wide range of stakeholders.*



enva



*Proud sponsors of the Circular Economy Award*

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- Drainage network services
- Testing services for chemical and microbiological contaminants
- Accredited laboratories.

environment matters

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# AWARD WINNERS

## CIRCULAR ECONOMY AWARD

A sustainable future for the water sector must be based on the principles of a circular economy – one which recycles and recovers resources to maximise value for society and the economy. This award celebrates those organisations, projects and teams that can demonstrate innovative and effective approaches to these commitments.

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### FINALISTS

**P.F. Cusack (Tools Supplies) and Thames Water** – Road Furniture Recycling Scheme

**Southern Water and UDLive** – Smart, Sustainable Sewers

**WGMB and Scottish Water** – Circular Economy MEICA Investment Strategy



### WINNER

**United Utilities and Levidian**

The Sustainable Biogas,  
Hydrogen, Graphene LOOP



*This pioneering project is seeking to use biogas to create graphene, opening up multiple possible use cases. The judges described this as the circular economy in action and praised the innovation and potential of this approach.*

# AWARD WINNERS

## SMART WATER NETWORKS AWARD

Water networks are changing. Digital approaches to asset management and the potential for devices to communicate with one another are creating new, smarter ways of managing water networks, with huge benefits for customers, the environment and water companies themselves.

### FINALISTS

**Southern Water and UDLive** – Transforming Wastewater Management with Dense, Intelligent Monitoring

**Thames Water and Stantec** – NE London Smart System Proof of Concept

**Wessex Water** – SMART Waste Systems Westbury – Image Processing

**Yorkshire Water & Stantec. Supported by Stormharvester & ESRI** – Intelligent Risk and Insight System (IRIS)



### WINNER

**Yorkshire Water, Utilitec, Netmore, Itron, HWM Global, Hydraulic Analysis and Crowders Consulting**

An integrated Smart approach to achieving 15% leakage reduction



*This integrated, smart approach to cutting leakage by 15% was singled out because it delivered tangible benefits that were clearly quantified and because there is strong potential for wider rollout. The judges also praised the impressive use of multiple data sources.*



# RSE is honoured to sponsor the **Groundbreaker of the Year Award 2025**

Bringing Water to Life  
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 @RossshireEngineering

# AWARD WINNERS

## GROUNDBREAKER AWARD

.....

Product and process innovation is vital if the water industry is to achieve its ambitions across various areas including customer service, value for money and environmental standards. This award is for a product or technology that is truly ground-breaking and has made its mark in the industry for the first time over the past year.

Sponsored by



### FINALISTS

**Adaptive Control Solutions and Greener Waste Technology** – RORO and Modular storm solutions

**Affinity Water** – WaterSave Tariff Trial

**C2V+ (Jacobs and VolkerStevin) working with United Utilities** – Macclesfield WwTW

**Puragen Activated Carbons** – PFAS 'Forever Chemicals' - Search, Capture & Destroy

**Severn Trent Water** – Non parametric distribution

**Stream** – Unlocking Water Data

**Thames Water, Hydraulic Analysis and HWM Global** – Machine Learning to Enhance Acoustic Logger Performance and Reduce Leakage



### WINNER

.....



#### Salinity Solutions

HyBatch next generation reverse osmosis



*Our judges considered this excellent example of how a university spin-out has successfully navigated the commercialisation pitfalls in developing a next-generation membrane solution that offers a multitude of impressive benefits to a range of potential end users. The team have demonstrated the potential for wide scale implementation and the judges wish them luck in their journey.*

# AWARD WINNERS

## DELIVERY PARTNER OF THE YEAR

.....

The water sector can only deliver on its commitments by working in collaboration with partners. This award celebrates the contractors, engineering consultants and supply chain partners supporting the sector in everything it does.

### FINALISTS

**Adler & Allan**  
**APEM Group**  
**MWH Treatment**  
**Selwood**  
**Stantec**  
**Weir The Agency**  
**WGM Engineering**



### WINNER

.....

**Lanes Group**



*The judges opted for Lanes Group as the winner because their approach to impact, cost efficiency and CO2 reduction was outstanding. They highlighted the investment in people, in particular the Women at Lanes initiative.*

# Innovating and building partnerships to develop solutions, together

Galliford Try, sponsors of the Rising Star of the Year category, would like to congratulate all the winners at this year's Water Industry Awards.



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# AWARD WINNERS

## RISING STAR OF THE YEAR

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New blood is essential in the water industry, not only to boost staffing levels but to provide new energy and ideas. This award recognises a relative newcomer to the industry who has made their mark through their ideas, approach, and hard work.

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### FINALISTS

**Orla Clarke** – WSP UK

**Ellie-Kay Dawe** – Aqua Consultants

**Olivia Finnie** – Wessex Water

**Macy Isherwood** – Kier Natural Resources,  
Nuclear & Networks

**Nikki Kaur** – GHD

**Robert McGachen** – MWH Treatment

**Callum Williams** – Arcadis



## WINNER

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**Emmanuel Elegbede**

Bristol Water



*Emmanuel started his career in the water sector as an Operational Management Graduate with South West Water before transitioning to his current role as a chemical engineer at Bristol Water. Our judges praised his strong work ethos and commitment to driving innovation both within his business and globally. As an ambassador he goes above and beyond to promote opportunities to inspire the next generation of engineers.*

# AWARD WINNERS

## OUTSTANDING EMPLOYER OF THE YEAR

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The water sector faces a well-documented challenge to recruit and retain the skills necessary to deliver on its stretching commitments. This award recognises those companies going above and beyond to offer training and development for their staff and presenting a compelling argument for building a career in the water sector.

### FINALISTS

**Affinity Water**  
**Business Stream**



### WINNER

.....



**United Utilities**



Over the past five years, United Utilities has delivered over 700,000 hours of classroom, remote and practical training to, in addition to more than 200,000 online learning completions. The judges praised a clear commitment to modernising skills and techniques and strong evidence of success.



WATER  
INDUSTRY  
AWARDS 2026

SEE YOU NEXT YEAR

@WWT  
#WIA25

[www.waterindustryawards.co.uk](http://www.waterindustryawards.co.uk)

The Water Industry Awards celebrate the very best practice from the frontline of the water sector. We're looking for entries from all companies – large and small, water companies themselves and their industry partners – who can show evidence of innovation, creativity, efficiency and outstanding customer service.